

# Con-Agg of MO, LLC

## JOB DESCRIPTION

### Low-Boy Driver

**Position Code:** 53-3332  
**Occupational Category:** 7

**Insurance Code:** 8232  
**PR Group:** 1

#### PRIMARY FUNCTION:

The Lowboy Truck Driver is responsible for operating a truck & trailer for transportation of construction material and equipment. In this position, the Driver will load construction equipment (may include but are not limited to: front end loader, crusher equipment, fuel tanks, dozer, excavator, oversized loads) onto trailer and transport to various construction sites. This is a skilled position involving the safe and efficient operation of equipment/trucks. This position reports directly to the Vice President of Equipment.

#### POSITION REQUIREMENTS:

- Properly follow all company policies and procedures for safe working procedures and environment;
- Perform daily pre/post trip inspections with appropriate documentation in compliance with DOT guidelines and company policies;
- Obey applicable laws and follow dispatch instructions;
- Maintain daily vehicle mileage logs;
- Monitor various gauges during operation of vehicle;
- Load and unload equipment or materials;
- Thorough operational knowledge and skills of trucks and related equipment to be operated;
- Display a professional and courteous attitude to co-workers, supervisors, and the general public at all times;
- Willingness to work in a team environment and assist co-workers or supervisors with other duties as required;
- Perform minor servicing and maintenance of equipment; refer major problems to the Foreman;
- Must keep truck in a clean and orderly condition;
- Operator will be responsible for a safe work environment for themselves and co-workers;
- When working with co-workers, constant eye contact will be maintained when backing, communicating using hand signals or other movements;
- Properly follow all company policies and OSHA / MSHA regulations for safe working procedures and environment;
- Strictly adhere to safety requirements and procedures as outlined in the Employee Handbook;
- Follow directions of manager as to daily tasks and expectations for each specific project or jobsite;
- Assist in training less-experienced employees on the proper operations, servicing and repair of equipment to further their abilities;
- Able to work in all weather conditions;
- Perform general labor duties when necessary; and
- Perform other duties as assigned.

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**MINIMUM QUALIFICATIONS:**

- Experienced drivers for tractor/trailer with a Class A CDL required, with a good driving record;
- Hazmat and Tanker endorsement a plus but not required;
- MUST have 2 years previous experience with hauling Asphalt equipment/ Heavy Haul equipment;
- Pass DOT pre-employment drug screen and criminal background check;
- Pass a pre-employment “Fit for Work” physical;
- Be able to provide valid documentation for the I-9 Immigration document;
- Be willing to travel and work away from home when required;
- Be willing to work nights and weekends when necessary;
- Report to work at the designated start time;
- Be able to work overtime when required;
- Be willing to work outdoors in extreme temperatures, both hot and cold;
- Wear personal protective equipment (PPE) in designated operations and production areas as stated by OSHA and / or MSHA;
- High school graduate, G.E.D., or equivalent studies/experience (preferred); and
- Great attention to detail and stress tolerance.

**PHYSICAL REQUIREMENTS & WORKING CONDITIONS:**

The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

<b>PHYSICAL ACTIVITIES:</b>	Amount of Time			
	None	Under 1/3	1/3 - 2/3	Over 2/3
Stand			X	
Walk			X	
Sit				X
Reach with hands and arms			X	
Climb or balance			X	
Stoop, kneel, crouch, or crawl			X	

<b>WEIGHT &amp; FORCE DEMANDS</b>	Amount of Time			
	None	Under 1/3	1/3 - 2/3	Over 2/3
Up to 10 pounds				X
Up to 20 pounds				X
Up to 50 pounds			X	
Up to 100 pounds			X	

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More than 100 pounds			X	
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MENTAL FUNCTIONS	Amount of Time			
	None	Under 1/3	1/3 - 2/3	Over 2/3
Compare			X	
Analyze			X	
Communicate				X
Copy			X	
Coordinate			X	
Compute			X	
Synthesis		X		
Evaluate			X	
Compile			X	
Negotiate		X		
Interpersonal Skills				X

WORK ENVIRONMENT	Amount of Time			
	None	Under 1/3	1/3 - 2/3	Over 2/3
Wet or humid conditions				X
Work near moving mechanical parts				X
Work in high, precarious places				X
Fumes or airborne particles				X
Toxic or caustic chemicals				X
Extreme heat				X
Extreme cold				X
Risk of electrical shock				X

NOISE LEVEL	Exposure Level
Very quiet	
Quiet	
Moderate	
Loud	X
Very loud	X

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The above job description in no way states or implies that these are the only duties to be performed by this employee. The incumbent is expected to perform other duties necessary for the effective operation of the business.

**\*\*Company Use ONLY\*\***