

**Con-Agg of MO- Columbia Ready Mix/Land
Concrete/Razorback Concrete/Sandidge Concrete
Job Description
JOB TITLE: Concrete Mixer Truck Driver**

Position Code: 53-3632

Insurance Code: 8232 MXR Driver

Line of Business: 350 Production RMX

Occupational Category: 7 Operatives

PR Group – 1 All Employees

SUMMARY: This is a responsible "Technician" level position. This person has four "Support" level leadership responsibilities in the following roles, "Vision," "Management," "Professional/Technical," and "Lifestyle." This person is responsible for efficiently and effectively performing his/her duties, even the smallest details, with an enthusiasm that encourages customers and potential customers to choose Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete as their first choice in ready mix concrete companies. Such attitude and behavior supports the Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete mission of providing great customer service at a fair and reasonable price. This person is responsible for driving truck equipped with auxiliary concrete mixer to deliver concrete mix to job sites by performing the following duties.

This is a "Safety Sensitive" position.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following *other duties may be assigned:* To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Vision Responsibilities

- Provides insight from the customer's perspective to help insure the attainment of the Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete vision.

Management Responsibilities

- Cooperates with Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete management, employees and customers.
- Encourages Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete employees.
- Ensures he/she is using his/her time effectively and efficiently.
- Ensures he/she is using his/her manager's time appropriately.
- Ensures he/she is using his/her peers' time appropriately.
- Ensures he/she is using the customers' time appropriately.
- Ensures he/she is using his/her equipment and supplies effectively and efficiently.

Professional/Technical Responsibilities

- Checks tickets for any add on issues.
- Confirms directions to the customer's location.
- Drives truck under loading hopper to receive sand, gravel, cement, and water and starts mixer.
- Drives truck to location for unloading.
- Prepares chutes and slump prior to moving into pouring position.
- Inspects the pouring site for softness of ground, slopes or any other unsafe condition.

- Moves levers on truck to release concrete down truck chute into wheelbarrow or other conveying container or directly into area to be poured with concrete.
- Cleans truck after delivery to prevent concrete from hardening in mixer and on truck.
- Assembles concrete chute.
- Drives company-owned truck/van from time to time as required.
- Assists other Con-Agg of MO, LLC lines of business as required doing routine tasks.

Lifestyle Responsibilities

- Adheres to and self-manages himself/herself to Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete policies and procedures; including the company dress code - clothes must be clean and in good repair
- Adheres to Con-Agg of MO, LLC - Columbia Ready Mix/Land Concrete core values.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

Minimum Age 21 years old.

LANGUAGE SKILLS:

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.

MATHEMATICAL SKILLS:

Ability to add and subtract whole numbers.

REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems, which involve a few concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS:

Class "A" or Class "B" CDL with airbrake certification.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This person must meet all DOT physical and drug test requirements. In addition this person must be able to:

- Load and unload 60+/-pound chutes off the rear fender of mixer truck. Must be able to lift 60+/- pounds from waist to chest

- Lift these chutes to remove and attach to the main chute on the mixer truck. Must be able to lift 45+/- pounds from chest to shoulder.
- Lift and carry up to 100+/- foot objects weighing up to approximately 60+/- pounds from floor to chest and from floor to waist.
- Must be able to lift 25+/- pounds overhead.
- Lifts wheelbarrow weighing approximately 300-400+/- pounds and moves it up to 100+/- feet.
- Climb in and out of the mixer truck cab numerous times a day.
- Climb up and down on the fenders and up and down on the ladder.
- Crawl inside the mixer, if necessary.
- Stand for long periods of time.
- Use arms, hands and fingers to operate the controls on the mixer and/or tools such as shovels and jackhammer.
- Walk on uneven ground and/or in muddy conditions.
- Talk and hear.
- Close and peripheral vision

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts, in outside weather conditions, and is occasionally exposed to toxic or caustic chemicals. The employee is occasionally exposed to fumes or airborne particles.

The noise level in the work environment is usually loud.

Job requires that ready mix driver's time is approximately spent:

- Standing 30% +/-
- Sitting 60% +/-
- Walking 10% +/-